



Campaigning for staff and students at the University of Birmingham

[www.birminghamuniunison.org.uk](http://www.birminghamuniunison.org.uk)

## UNIVERSITY PLUNGES STAFF INTO CRISIS

The University has proposed redundancies and pay cuts for front line staff who work in Hospitality and Accommodation services (HAS). Alongside these cuts is the introduction of anti-social hours contracts for staff.

**This directly affects the quality of service we can offer our students — students who are now paying to be here**

**We got to be a great University by offering great standards. Let's fight to keep it that way.**

- ◆ 114 staff at risk of redundancy and are being forced to work anti social hours
- ◆ The number of staff looking after students at the Vale at night is being cut and their skills downgraded
- ◆ Sports Centre Staff—CUT Cleaning staff CUT—Security staff CUT
- ◆ Frontline staff cut not senior managers
- ◆ Parents told to work evenings, early mornings and weekends regardless of their Childcare commitments

**Pay for staff at the top not affected**

The Vice Chancellors pay package of £406 000 and of the 107 staff

### What this means to low paid staff....

" I'm only paid £250 a week for cleaning nights as it is. Now I'm facing redundancy or at best keeping a job and losing £40 a week. Over half my wages goes on my rent as it is, what am I meant to do?"

Danny, Low paid cleaning staff

" I work 15 hours a week to fit in with my childcare, now I'm being told I can be forced to work 48 hours one week and none the next. How am I meant to pick my kids up from School and keep my job? I can't afford childcare on my wages.

Rosie,

One of many staff in this situation

"After my husband lost his job at Rover I'm now the main breadwinner for my family. I never thought the University would make me redundant, how am I meant to look after my family now?"

Emily, facing the dole after 18 years service for the University

*All names have been changed to protect staff, but the comments are real and their fears shared by many staff*

### What you can do:

Write to the Vice Chancellor at [d.eastwood@bham.ac.uk](mailto:d.eastwood@bham.ac.uk)

Sign the petition online at:

<http://www.gopetition.com/petitions/stop-redundancies-at-university-of-birmingham.html>

Download the petition from our website and take it around friends and family

Join online at [joinunison.org](http://joinunison.org) or call free on 0800 171 2193

**UNISON** essential cover for you

