



Campaign for a Fair Deal for Support Staff
www.birminghamuniunison.org.uk
Strike Bulletin One

All Out On STRIKE Thursday 16th January

Fight for Fair Pay

**Vice Chancellor Pay Rise £28, 000 per year. You 1%
Strike for Fair Pay for all**

Strike for a Living Wage

Join the Protests from 7.30am and the rally at 12pm. See details over.

Amount of Money Staff have lost due to inflation in the last 4 years alone– after this years pay offer

Pay Band	Lost per Year	Lost per month
100	£1255.14	£104.59
200	£1447.80	£120.65
300	£1665	£138.75
400	£19344	£161.20
500	£2259.40	£188.28

For more information, facts and figures see our website
www.birminghamuniunison.org.uk

Join the Protests on the Day of the Strike

We want to have fun, peaceful protests that get across a serious message on the day and show the University that we are serious about winning a fair deal for staff and help us get our message across to students and the Public.

Please come to the following entrances at 7.30am or as soon as you can

A UNISON branch officer will be in charge of each entrance

University Station	Catering Staff, MDS
Grange Road Entrance (pedestrian entrance near Bristol road)	Cleaning staff Arts and Law
South gate (Bristol Road entrance)	EPS and LES
East Gate (By Guild of Students)	Social Sciences, Corporate Services
Prichatts Road entrance & Pritchatts road car park entrance	Library staff, Porters, security and stores

Not on the list? Please come to East Gate by the Guild of Students

There will be a rally and food at 12pm. Details will be given on the day

Do I have to tell my manager if I will strike?

No. You have the right **not** to tell your manager anything. Whilst managers are allowed to ask you, you are legally entitled not to answer the question. UNISON strongly recommend you say, '***I have been advised by UNISON not to answer that question.***' This is to avoid managers placing unfair pressure on you and remember the purpose of the strike is to cause as much disruption as possible

Can we win?

If we all stick together then we can win a better pay deal this year. We also have the backing of the other campus support staff trade unions, UNITE and GMB

I didn't vote for strike action do I still have to strike?

Yes, we are a democratic trade union and the vast majority of members have voted to strike, in both the consultative and formal ballots. We now expect all members, regardless of how anyone has voted, to take part in the strike.

We also know that it is only by acting together that we can win for us all. That is how we have won on the many issues we have faced from Bank Holidays to working any 5 days in 7 and we have other important issues on the horizon.

I'm going to struggle with my rent/mortgage/food/travel etc

For members facing financial hardship as a result of striking your branch have set up a support fund. This will be used to support members who may have financial problems. We will make payments within 2 days of receiving an application form with a payslip showing the amount deducted. Please contact Matt Raine, Lee Crutchley or Abby Gulliver for more information. All information will be dealt with sensitively and in strict confidence.

Branch officers will have hardship forms on the day of the strike and will be happy to help fill out the form. It is also on our branch website.

Can I lose my job if I strike?

No, it is illegal for the University to dismiss anyone for taking legal strike action.

If you have any questions please contact Matt Raine on matthewraine@outlook.com or call 07904 960 442 or any UNISON rep. He is happy to speak in the evening as well