



Questions to all Unison members

If you answer 'yes' to any of the questions in it, then you might want to consider standing for a role in your Unison branch, as you have what it takes to do it. Our members need you.

Please consider the following questions:

1. what issues around the campus do you feel strongly about the most?
2. what issues would you like to be involved in solving/ campaigning about/ offering your time to ameliorate?

Please make a list of the issues that affect you/people you care about the most, and that you wish to see resolved.

Then...

1. do you care about equality and social justice (whether at work or in general)?
2. have you seen injustice around you in your workplace (be it bullying, wrong payments, favoritism, lack of understanding, poor reasonable adjustments, stress or anything else)? If so, would you like to be able to confidently help reduce this injustice?
3. would you like to be part of a team of fellow colleagues who share similar interests; who are ready to support your ideas; with whom you can learn and collaborate towards bettering the conditions of work and living among staff on campus?
4. would you like to socialise with other staff in a non-corporate environment? do you like talking to people in general, and finding out what problems they encounter?
5. do you oppose bullying and harassment?
6. do you think that the university should abide by equality and human rights legislation? are you willing to put your efforts into making sure that this is actually the case?
7. do you think we are all entitled to adequate sick pay, annual leave and pay rises in line with inflation?
8. do you agree that **we are the ones who make up the university**, we are the ones who undertake the hard work to support students, colleagues and the whole ethos of public sector higher education? Worker protections and rights, and the positive benefits of working in a university should not be taken for granted. Management here have persistently tried to attack our annual leave, performance review, wages, pay rises and more.
9. is there a colleague of yours who inspires you on a daily basis, and who is driven by a desire to make things right? Why not nominate and encourage them to stand for a role?
10. do you think that all staff should be paid the Real Living Wage (at least)?

We need more members to get actively involved in branch activities, so please do consider standing for any of the committee roles. We have attached to this email a .pdf with the responsibilities for each role. The roles and particular skills are often learnt 'on the job' – wisdom comes with practice! :)

The nomination form is attached to this email. If you have any questions about any of the roles, please feel free to contact Ioana Chis at ioana.cerasella.chis@gmail.com