

**VOTE 'YES' FOR
STRIKE ACTION.**



**VOTE 'YES' FOR FAIR PAY,
EQUALITY & IMPROVED WORKING
CONDITIONS ON CAMPUS!**

THE UNION IS ONLY AS STRONG AS THE LINKS BETWEEN ITS MEMBERS

Post your ballot by 3rd June 2019

Ballot papers should have arrived at members' home address. Post your vote ASAP (free of charge). If you have not received your ballot paper, or have lost it, contact us for a replacement by texting 07964 926 949 or emailing unisonbham@contacts.bham.ac.uk

We demand the University:

- Gives an above RPI inflation pay increase to all support staff;
- Becomes a Living Wage Accredited employer;
- Eliminates the gender pay gap by 2020;
- Fixes the Support Staff pay spine and allocates a budget for it;
- Negotiates with all unions on the joint unions' report on working conditions at the university (it is available on our website).

End outsourcing:

We're also campaigning to end outsourcing on campus. Sign our petition to bring Edgbaston Park Hotel staff in-house, so everyone on campus can benefit from the same Terms and Conditions. Link to the petition: <http://uobunison.org.uk/petition-against-outsourcing-edgbaston-park-hotel>

**NOT A MEMBER YET? JOIN NOW! [UOBUNISON.ORG.UK/JOIN](http://uobunison.org.uk/join)
DO YOU WISH TO SUPPORT THE CAMPAIGN AS A NON-MEMBER?
VISIT THIS PAGE: [UOBUNISON.ORG.UK/SUPPORT2019](http://uobunison.org.uk/support2019)**