

UoB Support Staff possible proposal matching JNCHEs offer but with minimum uplift higher at 4%								
Current UoB Scale					Modelled Offer			
UoB Spine Point	UoB Support Staff Pay Scale		UoB Aug 2021 Salary	Old hourly rate	UoB 4% - 7.2% Offer	Uplifted UoB Salary	New hourly rate	Increase
	<b>Band 200</b>							
17	1		£18,533	£9.90	7.20%	£19,867	£10.61	£0.71
18	not used		£18,570	£9.92	7.15%	£19,898	£10.63	£0.71
19	2		£18,635	£9.95	7.00%	£19,939	£10.65	£0.70
20	not used	<b>Band 300</b>	£18,847	£10.07	6.80%	£20,129	£10.75	£0.68
21	3	1	£19,068	£10.19	6.50%	£20,307	£10.85	£0.66
22	not used	2	£19,207	£10.26	6.20%	£20,398	£10.90	£0.64
23	4	3	£19,450	£10.39	6.00%	£20,617	£11.01	£0.62
24	not used	4	£19,680	£10.51	5.80%	£20,822	£11.12	£0.61
25	5	not used	£19,927	£10.64	5.65%	£21,053	£11.25	£0.60
26	not used	5	£20,084	£10.73	5.50%	£21,188	£11.32	£0.59
27	6	not used	£20,299	£10.84	5.25%	£21,365	£11.41	£0.57
28		6	£20,506	£10.95	5.05%	£21,542	£11.51	£0.55
29	not used	<b>Band 400</b>	£20,753	£11.09	4.90%	£21,770	£11.63	£0.54
30	7	1	£21,000	£11.22	4.80%	£22,008	£11.76	£0.54
31	not used	2	£21,277	£11.37	4.65%	£22,267	£11.89	£0.53
32	8	3	£21,543	£11.51	4.50%	£22,513	£12.03	£0.52
33	not used	4	£21,833	£11.66	4.30%	£22,772	£12.16	£0.50
34	9	5	£22,118	£11.82	4.10%	£23,025	£12.30	£0.48
35	not used	6	£22,414	£11.97	4.00%	£23,311	£12.45	£0.48
36	10	not used	£22,706	£12.13	4.00%	£23,615	£12.61	£0.49
37		7	£23,012	£12.29	4.00%	£23,933	£12.78	£0.49
38		not used	£23,315	£12.45	4.00%	£24,247	£12.95	£0.50
39		8	£23,634	£12.63	4.00%	£24,579	£13.13	£0.50
40		not used	<b>Band 500</b> £23,957	£12.80	4.00%	£24,915	£13.31	£0.51
41		9	£24,291	£12.98	4.00%	£25,263	£13.50	£0.52
42		not used	£24,633	£13.16	4.00%	£25,618	£13.68	£0.53
43		10	£24,979	£13.34	4.00%	£25,978	£13.88	£0.53
44		not used	£25,340	£13.54	4.00%	£26,354	£14.08	£0.54
45		11	£25,716	£13.74	4.00%	£26,744	£14.29	£0.55
46		not used	£26,094	£13.94	4.00%	£27,138	£14.50	£0.56
47		12	£26,482	£14.15	4.00%	£27,541	£14.71	£0.57
48		not used	£26,868	£14.35	4.00%	£27,943	£14.93	£0.57
49		13	£27,268	£14.57	4.00%	£28,358	£15.15	£0.58
50		8	£27,669	£14.78	4.00%	£28,775	£15.37	£0.59
51		not used	£28,078	£15.00	4.00%	£29,201	£15.60	£0.60
52		9	£28,492	£15.22	4.00%	£29,631	£15.83	£0.61
53		not used	£28,912	£15.44	4.00%	£30,068	£16.06	£0.62
54		10	£29,337	£15.67	4.00%	£30,511	£16.30	£0.63
55		not used	£29,768	£15.90	4.00%	£30,959	£16.54	£0.64
56		11	£30,207	£16.14	4.00%	£31,416	£16.78	£0.65
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