

PLANS FOR THE DAY

- You don't need to come to work on the strike day
- You don't need to tell your manager in advance
- Not a member yet? You can still strike - join us and you can be eligible for strike pay and be fully protected for joining the action

COME TO OUR PICKET LINES

We will be at:

- Grange Road pedestrian entrance from 6am
- Most other gates from 8am.

Rally at the train station at 11am.

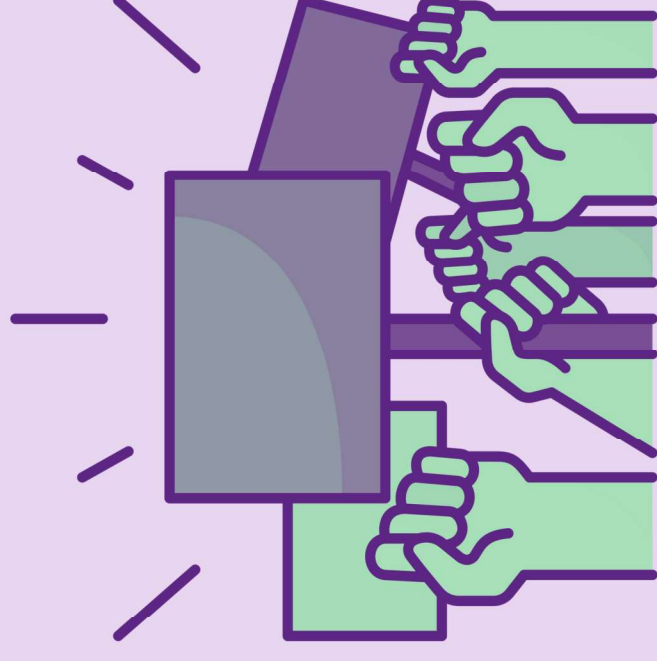
For more info see the FAQs on our website:
uobunion.org.uk



**CALLING ALL SUPPORT
STAFF: IT'S TIME TO
STAND TOGETHER**

**ON THURSDAY 14TH
AUGUST, WE ARE
WALKING OUT ON
STRIKE. NOT BECAUSE
WE WANT TO, BUT
BECAUSE WE'VE BEEN
LEFT WITH NO CHOICE.
YEARS OF LOW PAY,
RISING WORKLOADS
AND A CULTURE THAT
NEGLECTS SUPPORT
STAFF HAVE TO END.**

UNISON STRIKE ACTION: 14TH AUGUST



UNDERPAID

Even after recent pay spine changes, support staff still earn less than they did 15 years ago.

This year the University is only offering 1.4%. With prices going up by more than 4% this year, that would mean a big pay cut for all staff, plain and simple.

OVERWORKED

Services at the University were already struggling to cope. Now, after hundreds of staff left the University under a voluntary leavers scheme, the strain is even worse.

The HSE are inspecting the University's approach to stress in September. Without action, services could collapse when term starts again in September.

UNDervalUED

All of this comes down to not valuing the role played by support staff at the University. Senior management refuse to give us a fair pay rise, while piling on more work.

When staff burn out and take some time off they are put through policies that dehumanise and belittle them. The University's policies treat some staff much worse than

others - for example by excluding catering staff from receiving weekend pay enhancements.

We need a complete change to the University's culture. By joining our strike, you help send a message loud and clear.

STRIKE PAY

All members can claim.

You can:

- Get national UNISON strike pay (up to £50 per day)
- Claim from our branch strike fund for a top up, up to full amount lost